



Open Working Group on Labour Migration & Recruitment Partners Meeting

13-14 August 2015, Bogor, Indonesia

About the Open Working Group on Labour Migration & Recruitment

For many years, migrant workers, civil society groups, trade unions, and other allies have been aware of, and gravely concerned about the abuses endemic in the migrant labour recruitment process. Numerous initiatives and campaigns have been organized globally to uplift these concerns and to advocate for rights-based policies to combat such blatant exploitation. Recognizing the global scope of this issue and understanding that civil society groups have been advocating for recruitment reform in various regions of the world for many years, recruitment was identified as one of the key issues in the Civil Society 5 year 8 points agenda submitted to governments during the UN High Level Dialogue on Migration and Development in 2013.

In line with this, Migrant Forum in Asia (MFA) and the Global Coalition on Migration (GCM) held a series of meetings on recruitment during the Civil Society Days of the Global Forum on Migration and Development and the parallel People's Global Action on Migration, Development, and Human Rights in Stockholm, Sweden in May 2014. Among the outcomes of these meetings was the decision to establish the Open Working Group on Labour Migration & Recruitment, with MFA serving as the secretariat with funding from the European Commission via the MADE Project.

The Open Working Group on Labour Migration & Recruitment, with members from civil society organizations (CSOs) across the world, are committed to knowledge sharing on recruitment trends and to collective advocacy aimed at reforming migrant labour recruitment systems globally.

Members of the Open Working Group on Labour Migration & Recruitment work continuously at the national level to bring about positive change in recruitment regimes for migrant workers. This ranges from frontline service with migrant communities to research and policy advocacy. The Open Working Group aims to bring these efforts together to engage in collective advocacy at the international level.

Our international-level efforts include:

- Advocacy at the International Labour Conference
- Engaging UN Special Mandate Holders
- Advocacy at the UN Human Rights Council
- Advocacy at the Global Forum on Migration & Development
- Advocacy in Regional Consultative Processes
- Support for the campaign to ratify the ILO's Forced Labour Protocol

RecruitmentReform.org is an initiative of the civil society Open Working Group on Labour Migration and Recruitment. With members from civil society organizations across the world, the Open Working Group is committed to knowledge



This event is co-funded by the European Union

sharing and collective advocacy to reform migrant labour recruitment practices globally. Building upon years of civil society advocacy on labour migration, human rights, and recruitment reform, the Open Working Group was initiated in May 2014 in Stockholm during the Civil Society Days of the Global Forum on Migration & Development⁰ by Migrant Forum in Asia and the Global Coalition on Migration (GCM) together with other civil society organizations. The Working Group is coordinated by Migrant Forum in Asia and forms part of the Migration and Development Civil Society Network (MADE).

In December 2014, the Open Working Group met in Amman, Jordan in a two-day meeting to set out its priorities and action plan. As priorities for advocacy, the working group set out the following:

- Zero fees for migrant workers (see: <http://recruitmentreform.org/zero-fees-for-migrant-workers>)
- Human rights in government-to-government agreements for labour recruitment (see: <http://recruitmentreform.org/g2g-transparency/>)
- Zero tolerance for contract substitution (see: <http://recruitmentreform.org/no-contract-substitution/>)
- Support for ethical recruitment initiatives (see: <http://recruitmentreform.org/ethical-recruitment/>)
- Research & data gathering (see: <http://recruitmentreform.org/recruitment-research/>)

From May 2014 until now, Migrant Forum in Asia has facilitated the Open Working Group's engagement online and offline in various conversations, training sessions, and consultations with a view to forwarding these priority advocacy areas.

Objectives for Meeting in Bogor, Indonesia

In August 2014, members of the Open Working Group will meet for two days, following a larger meeting on labour recruitment issues organized by hosted by Solidarity Centre. At this meeting, the MFA team will provide updates on the progress of the working group in each of its five priority areas. We will engage in a priority-setting discussion for the next phase of the Recruitment Reform Campaign, as we prepare for civil society engagement during the next Global Forum on Migration & Development in Istanbul, Turkey.



This event is co-funded by the European Union

**Open Working Group on Labour Migration & Recruitment
Partners Meeting
13-14 August 2015
Savero Hotel, Bogor, Indonesia**

Activity	Time Facilitator/Speakers
<p>Opening and Welcome</p> <ul style="list-style-type: none"> • Introductions • Overview of the program and objectives of the meeting 	<p>9:00-9:30 MFA</p>
<p>Session 1: Presentation of the Open Working Group Research Results</p> <p>The session will focus on the presentation of the results of the Open Working Group on Labour Migration and Recruitment Reform (OWG) research on recruitment gaps and challenges.</p>	<p>9:30-11:00 MFA</p>
Coffee/Tea Break	11:00-11:15
<p>Session 1: Campaign Progress: From Jordan to Indonesia</p> <p>In this session, the group will review the work plan set out in Jordan and share progress in each area. The participants will assess the process of working group engagement and discuss how to involve more of the working group members in our discussions. The session will also discuss the results of campaign priorities identified in Jordan:</p> <ol style="list-style-type: none"> 1. Zero Fees 2. G2G Agreements 3. Contract Substitution 4. Ethical Recruitment 5. Research / Glossary 	<p>9:30-11:00 MFA</p>
Lunch	1:00-2:00 2:00:4:30
<p>Session 3: Write Shop Session on Key Recruitment Issues from research recommendations. Possible topics for discussion:</p> <ul style="list-style-type: none"> • Social Cost of Migration • Registration / regulation of sub-agents • Recruitment Bans • Analysis of Employer -tied visa regimes in different regions (US, Japan, West Asia) 	



Coffee/Tea	4:30-4:45
Session 4: Presentation of Write-Shop Session Discussion Day 2	4:45-5:45
Recap and Opening of Day 2	9:00-9:15
Session 5: Other Initiatives on Recruitment Reform	9:15-11:00 MFA
<ul style="list-style-type: none"> • International Labour Organizations Fair Recruitment • International Recruitment Integrity System • Labour Initiative for Fairness and Ethics (LIFE) Working Group • Updates from the Solidarity Center Global Conference 	
Coffee / Tea Break	11:00-11:15
Open Forum and Discussion	11:15-12:00 MFA
Lunch	12:00-1:00
Planning Session – OWG Work going forward	1:00-3:30 MFA
<ul style="list-style-type: none"> • How do we engage in national level advocacy to campaign for the priority issues of the Open Working Group on Recruitment Reform? • What regional processes do we target for advocacy on recruitment reform? • How do we engage governments on recruitment reform in preparation for the 2017 GFMD in Bangladesh as part of the CSO 5 year 8 points Agneda? 	
Tea / Coffee	3:30-3:45
Finalization of Action Plan Thanks and close	MFA

