UNIVERSITY OF GHANA CENTRE FOR MIGRATION STUDIES



FINALIZED ROADMAP FOR THE IMPLEMENTATION OF THE ECOWAS FREE MOVEMENT PROTOCOL IN SIERRA LEONE

Key Challenges	Diagnostic of challenges	Goal or Desired Outcome	Actionable strategies	Stakeholde r mapping	Key Milestones
1. Low knowledge about the protocol	 Inaccessibility of the protocol to large sections of the public High level of illiteracy Inadequate sensitization/educat ion on the protocol Lack of resources to promote the protocol Lack of commitment on the part of government to implement the protocol 	•Enhanced knowledge of public officials on the protocol Improved public awareness on the protocol	 Conduct regular awareness raising campaigns through workshops, drama, print and electronic media Community sensitization on the protocol Training of key stakeholders on the protocol 	 Immigratio n Department Ministry of Labour and Social Security All Security Agencies Civil Society and the Media 	 Conduct regular awareness raising campaigns through workshops, drama, print and electronic media (January, 2019) Community sensitization on the protocol (January, 2019) Training of key stakeholders on the protocol (October, 2018)
2. Harassment and abuse of Human Rights at the border	 Lack of travel documents Low human rights knowledge among border officials Attitude of migrants in member states Low salaries of border officials Weak sanction system for 	 Enhanced knowledge of border officials on human rights Coordinated approach towards reducing harassment at border crossing points 	 Establishing strong punitive system to deal with officials that violate human rights Make travel document acquisition processes simpler affordable and 	 Immigratio n Department Ministry of Labour and Social Security All Security Agencies 	 Establishing strong punitive system to deal with officials that violate human rights (June, 2019) Make travel document acquisition processes simpler

	: 1 .:	D 1	111	<u> </u>	CC 1 1 1 1
	violation of human	•Border	accessible to	•Civil	affordable and
	rights	officials	the public and	Society and	accessible to
		motivated to	educate	the Media	the public and
		protect	people on the		educate
		migrants	need to	 Developme 	people on the
			acquire such	nt Partners	need to
			documents	(ECOWAS,	acquire such
			•Training of	IOM, ILO	documents
			border	and others)	(January,
			officials on	,	2020)
			human rights		•Training of
			•Implementati		border
			on of name		officials on
			tags of		human rights
			officials at		(June, 2019)
			border		•Implementati
			crossing		on of name
			points		tags of
			1		officials at
			•Setting up a		
			bureau at		border
			border		crossing
			crossing		points (June
			points for		2020)
			complaints		•Setting up a
					bureau at
					border
					crossing
					points for
					complaints
					(June 2020)
3. Data and	•Lack of resources	 Comprehensi 	•Conduct	•Stats-SL	•Conduct
Labour	to collect data and	ve data	training on		training on
Market	labour market	collection and	data	 National 	data
information	information	information	collection,	Civil	collection,
Challenges		management	management	Registration	management
U U	•Inadequate	system	and	Authority,	and analysis
	training of officials	•Reliable and	dissemination	Ministry of	(June, 2019)
	involved in data	up-to-date	•Establish	Labour,	•Establish
	collection and	migration	mechanisms	Ministry of	mechanisms
	management	related data	(including a	Social	(including a
	management	made	template) for	Welfare,	template) for
	Inadaquata trained	available for	sharing	Immigration	sharing
	•Inadequate trained	policy and	administrative	Department	administrative
	and qualified data			Department	data by
	management	planning	data by		~
	officers	•Enhanced	different		different
		coordination	institutions		institutions

[- I	and			
	•Ineffective collaboration	collaboration	•Provide	•IOM and	•Provide
				other data	
	between data	among	appropriate	managemen	appropriate
	collection	institutions	equipment	t	equipment
	institutions	producing and	and logistical	Organizatio	and logistical
		using data	support	ns	support (June,
					2020)
			 Organize 		
			regular		 Organize
			coordination		regular
			meetings		coordination
			among		meetings
			relevant		among
			institution		relevant
					institution
			•Develop data		(January,
			collection and		2019)
			management		,
			frame work		•Develop data
					collection and
					management
					frame work
					(June, 2019)
4.Discriminati	•Contradictions	•ECOWAS	•Review	•ECOWAS	•Review
on of legal	between national	Protocol and	national laws	commission	national laws
documents	laws (e.g. local	national laws	to align with	and member	to align with
	content act, work	harmonized	the ECOWAS	states	the ECOWAS
	permit act) and the	marmonized	protocol	•Ministry of	protocol (June
	ECOWAS protocol		•Collaborate	Justice	2019)
	into national laws		with	•Ministry of	•Collaborate
	•Fear of		ECOWAS	labor and	with
	competition from		commission to		ECOWAS
	nationals of other		ensure that		commission to
	nationals of other			security	
	member states		other member	- Minister - f	ansura that
	member states		other member	•Ministry of	ensure that
	 Inadequate job 		states comply	Social	other member
	• Inadequate job opportunities		states comply with the	Social Welfare,	other member states comply
	 Inadequate job opportunities Non-compliance 		states comply with the ECOWAS	Social Welfare, Gender and	other member states comply with the
	 Inadequate job opportunities Non-compliance with the ECOWAS 		states comply with the ECOWAS protocol	Social Welfare, Gender and Children	other member states comply with the ECOWAS
	 Inadequate job opportunities Non-compliance with the ECOWAS protocol by other 		states comply with the ECOWAS protocol •Sensitize the	Social Welfare, Gender and Children Affairs	other member states comply with the ECOWAS protocol
	 Inadequate job opportunities Non-compliance with the ECOWAS 		states comply with the ECOWAS protocol •Sensitize the public on the	Social Welfare, Gender and Children Affairs •Ministry of	other member states comply with the ECOWAS protocol (December
	 Inadequate job opportunities Non-compliance with the ECOWAS protocol by other 		states comply with the ECOWAS protocol •Sensitize the public on the benefits of the	Social Welfare, Gender and Children Affairs •Ministry of Foreign	other member states comply with the ECOWAS protocol (December 2018)
	 Inadequate job opportunities Non-compliance with the ECOWAS protocol by other 		states comply with the ECOWAS protocol •Sensitize the public on the benefits of the complying	Social Welfare, Gender and Children Affairs •Ministry of Foreign Affairs and	other member states comply with the ECOWAS protocol (December 2018) •Sensitize the
	 Inadequate job opportunities Non-compliance with the ECOWAS protocol by other 		states comply with the ECOWAS protocol •Sensitize the public on the benefits of the complying ECOWAS	Social Welfare, Gender and Children Affairs •Ministry of Foreign	other member states comply with the ECOWAS protocol (December 2018) •Sensitize the public on the
	 Inadequate job opportunities Non-compliance with the ECOWAS protocol by other 		states comply with the ECOWAS protocol •Sensitize the public on the benefits of the complying	Social Welfare, Gender and Children Affairs •Ministry of Foreign Affairs and Internationa 1	other member states comply with the ECOWAS protocol (December 2018) •Sensitize the public on the benefits of the
	 Inadequate job opportunities Non-compliance with the ECOWAS protocol by other 		states comply with the ECOWAS protocol •Sensitize the public on the benefits of the complying ECOWAS	Social Welfare, Gender and Children Affairs •Ministry of Foreign Affairs and Internationa	other member states comply with the ECOWAS protocol (December 2018) •Sensitize the public on the

					protocol (December 2018)
5.Resource constraints	 Inadequate budgetary allocation Inadequate support by development partners Lack of capacity to mobilize external resources Low level of collaboration between and among relevant institutions 	 Increased budgetary allocation and inflow of external support Enhanced collaboration between and among relevant institutions in the mobilization of resources Develop grant proposals to solicit support from development partners 	 Prioritize migration issues Increase budgetary allocation to Ministries and agencies dealing with migration issues Encourage agencies and ministries working on migration to work together in the mobilization of resources 	 Ministry of Labor and Social Security Ministry of Social Welfare, Gender and Children Affairs Ministry of Foreign Affairs and Internationa 1 cooperation Developme nt Partners 	 Increased budgetary allocation and inflow of external support (January 2019) Enhanced collaboration between and among relevant institutions in the mobilization of resources (September, 2018) Develop grant proposals to solicit support from development partners (September, 2018)
6.Border management challenges	 Inadequate manpower and low technical capacity Inadequate financial resources Nature of borders (Porous borders, border communities) lack of joint training Transnational criminal activities at the borders 	•Improved border management •Trained, equipped and well-paid manpower to man border crossing points	 Recruit and train officials on border management Lobby Government and Development Partners for more financial resources Develop proposals to attract external 	 Ministry of Labor and Social Security Immigratio n Ministry of Foreign Affairs and Internationa 1 Cooperation Ministry of Finance 	 Recruit and train officials on border management (June, 2019) Lobby government and development partners for more financial resources (October, 2018)

(human trafficking,	financial	•Developme	•Develop
drugs)	resources	nt Partners	proposals to
			attract
			external
			financial
			resources
			(September,
			2018)